



REDMOND FIRE & RESCUE

341 NW Dogwood Ave, Redmond, OR 97756
www.redmondfireandrescue.org

Redmond Fire & Rescue is conducting a recruitment process for the immediate hiring of 8 – 11 individuals to fill open positions, and to establish an eligibility list for: **Entry Level Firefighter/Paramedic and Lateral Firefighter/Paramedic.**

Firefighter/Paramedic (Represented/Civil Service): Monthly salary \$5,440 - \$6,798, full benefit package, 48/96 work schedule.

Minimum qualifications include: High School diploma or GED, State of Oregon Paramedic license by time of hire, successful completion of the CPAT by time of hire, possession of an Oregon Driver's license within 30 days of hire, and an insurable driving record.

Preferred qualifications include: NFPA Firefighter 1 certification or NFPA accredited equivalent.

Lateral Firefighter/Paramedic (Represented/Civil Service): Monthly salary \$5,944 - \$6,798, full benefit package, 48/96 work schedule.

Minimum qualifications include: High School diploma or GED, State of Oregon Paramedic license by time of hire, NFPA Firefighter 2 certification or NFPA accredited equivalent, Hazardous Materials Operations Level, Wildland Firefighter Type 2, NFPA Driver Operator, NIMS 100 & 700, successful completion of the CPAT by time of hire, minimum of three years current continuous employment experience as a full-time: 1) career firefighter/paramedic in a municipal or special district transporting agency, or 2) a combination of career firefighter/paramedic from a non-transporting agency and a private ambulance operator background (volunteer, sleeper/resident, paid on-call or seasonal will not apply toward this requirement), possession of an Oregon Driver's license within 30 days of hire, and an insurable driving record.

Benefit Package Information:

- District pays 95% Medical/Vision/Dental for employees and dependents
- HRA VEBA annual contributions ranging from \$1,000 to \$3,500
- 22 hours per month vacation/holiday leave accrual (increases according to contract up to 47 hours per month)
- 24 hours per month sick leave accrual
- District paid Oregon PERS Retirement
- Long Term Disability Plan
- Life Insurance Plan
- Flexible Spending Account available
- Deferred Compensation plan available

To apply, follow the steps below:

- Submit application packet stapled in the left upper corner (no plastic covers) with only the bulleted documents provided. Additional documentation and certifications are collected only after a job offer is extended, do not include them with your initial packet.
 - Cover Letter
 - Redmond Fire & Rescue Job Application
 - Resume

- Veterans' Preference Points Form, with required additional documentation, if applicable
- Current Employee Preference Points Form, if applicable
- Current Volunteer Preference Points Form, if applicable
- Copy of NFPA Firefighter 1, if applicable
- Copy of Oregon EMT-P License

Lateral applicants also include:

- Copy of NFPA Firefighter 2 certification
 - Copy of Hazardous Materials Operations Level
 - Copy of Wildland Firefighter Type 2
 - Copy of NFPA Driver Operator
 - Copy of NIMS 100 & 700 certification
- Complete and pass the CPAT by time of hire. A valid test within the last two years, completed with a date no earlier than August 13, 2020, will be accepted.
- The candidate is responsible for ensuring they complete the CPAT prior to the deadline. Redmond Fire & Rescue will not facilitate the scheduling of a candidate's testing.
 - Candidates are responsible for submitting proof of completion to Redmond Fire & Rescue.
 - CPAT testing fee reimbursed upon hire.
 - CPAT testing locations are available in both Oregon and Washington.

Next steps:

- Virtual interviews may be conducted. Candidates will be notified by email.
- Finalists will be invited to an Assessment Center Testing Day for EMS scenario testing and an interview. Currently, the Assessment Center Testing Day is tentatively scheduled for Tuesday, August 23, 2022 and Wednesday, August 24, 2022; however, this date may be adjusted.
- Fire Chief Interviews will be scheduled for individuals moving forward, interviews are tentatively scheduled for Thursday, August 25, 2022; however, this date may be adjusted.
- Successful candidates will be required to pass an extensive background check, drug test, and medical/physical and psychological evaluations.

All candidates will be notified by e-mail as to their status in the process. Required documents and more information on the position can be found at www.redmondfireandrescue.org.

Out of state applicants: National Registry certification as a Paramedic and the ability to qualify for State of Oregon reciprocity, or possession of EMT-P from another state and be able to qualify for State of Oregon reciprocity is acceptable. The Oregon State Health Authority determines equivalencies, you can contact them at 971-673-1222. Please start this process as soon as possible.

Veterans, as defined by Oregon Law, who have successfully completed all phases of the entire examination, shall be accorded (5) preference points or (10) preference points to a disabled veteran in accordance with ORS 408.230. If you qualify for veterans' preference points you must complete and submit the Veterans' Preference Points Form with your application.

Current employees, in good standing with Redmond Fire & Rescue, who have served a minimum of one (1) year shall be accorded one (1) point for each year of service up to a maximum of five (5) points.

Active volunteers for Redmond Fire & Rescue shall be accorded up to five (5) preference points based on Redmond Fire & Rescue Civil Service Rules.

A total combined maximum of ten (10) preference points for veterans and/or current employee/volunteer time will be added to a candidate's final overall score after completing and passing all phases of the testing process.

Application packets, mailed or submitted electronically with all required documentation, must be received by August 12, 2022 at 12:00 pm (PST).

Send electronic application packets to: applications@redmondfireandrescue.org

All documents sent via email must be in PDF format. Word documents will not be accepted.

Emailed application packets will receive a confirmation reply.

Hard copy application packets may be mailed to:

Redmond Fire & Rescue

Attn: Diane Cox

341 NW Dogwood Ave.

Redmond, OR 97756

Redmond Fire & Rescue is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law. The provisions of this job announcement do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.