



REDMOND FIRE & RESCUE

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JOB DESCRIPTION

POSITION TITLE: Firefighter / Paramedic
FLSA STATUS: Non-Exempt
EMPLOYEE GROUP: Association / Represented

PURPOSE OF POSITION:

To perform emergency medical services, firefighting and fire prevention duties including preventing, combating, and extinguishing fires, and saving and protecting human life and property.

To play an essential role in the process of fulfilling Redmond Fire & Rescue's Vision and Mission by maintaining a professional level of training, education, skills, and attitude.

ESSENTIAL JOB FUNCTIONS:

Respond to medical emergency scenes and provide patient care functions, including, but not limited to: the extrication of patients, performing triage, gathering patient information, performing patient exams, formulating treatment plans, rendering treatment consistent with patient care protocols, directing medical activities at multiple patient scenes or mass casualty incidents, and coordinating medical transportation of the sick and injured.

Respond to emergencies with assigned company to extinguish and control fires; lay and connect hose lines, hold nozzles and direct water streams; utilize chemical extinguishers, bars, hooks, lines and other equipment; raise ladders; ventilate fire to release heat and smoke; overhaul fire scene to prevent rekindling; perform rescue work and render emergency medical aid; perform salvage and property conservation work.

Perform medically related tasks such as replenishing medical supplies and ensuring operational readiness of self and equipment.

Participate in the preparation and completion of pre-fire planning surveys of commercial and residential buildings and complexes, and gather information necessary for the preparation of pre-fire plans.

Perform preventative maintenance and inspections of fire apparatus, fire hydrants, fire hose, and other fire department equipment.

Drive medical apparatus and demonstrate thorough knowledge of equipment carried on medic units.

Participate in all required training sessions including, but not limited to: live fire drills, performance evaluation drills, on-going skills maintenance practice and training, etc.

Write accurate and complete reports and enter related data into computerized databases.

Provide assistance, training, and instruction to paid and volunteer firefighters, students, interns, and the public on subjects relating to firefighting and emergency medical services including CPR, first aid, basic and advanced life support techniques, and other fire and life safety subjects.

Respond to emergencies involving hazardous materials.

Maintain fire department equipment and grounds including routine housekeeping and maintenance duties, and grounds maintenance

Provide fire station tours and information to visitors; assist public by answering questions and addressing concerns.

May serve on committees.

Perform related work as required.

JOB QUALIFICATION REQUIREMENTS:

Mandatory Requirements:

High school diploma or GED; possess and maintain State of Oregon EMT/Paramedic Certification or gain Paramedic Certification reciprocity. Must have NFPA Firefighter I certification or NFPA accredited equivalent and operations level Haz Mat training. Possession of a valid Oregon driver's license or obtain within 30 days of hire. Must be insurable under the District's insurance provider. The ideal candidate will have a strong EMS background, have and maintain a high level of physical fitness, and the desire to assist Redmond Fire & Rescue in achieving our mission.

Mandatory Requirements for a LATERAL Designation:

High school diploma or GED; possess and maintain State of Oregon EMT/Paramedic Certification. NFPA FFII certification or NFPA accredited equivalent and operations level Haz Mat training. Minimum of three (3) years career service in a municipal or special district fire department of similar or greater sized call volume.

Desirable Requirements:

Associates degree in Fire Science or Emergency Medical Services; NFPA Pumper Operator, NFPA Instructor I, DPSST Wildland Interface Firefighter Certification.

SUPERVISION RECEIVED:

Work under the direct supervision of an officer who assigns work details and reviews work for conformance to policy; receive indirect medical program supervision from the Deputy Chief and the Physician Advisor.

SUPERVISORY RESPONSIBILITIES:

Supervision is not a normal responsibility, but the incumbent may be assigned duties that require providing some supervision. Examples are: medical triage, treatment, and transportation of multiple patients; directing lesser-certified personnel at the scene of a medical emergency when tasks are directly related to patient care.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. Strenuous physical exertion is usually necessary.

The employee must frequently lift and/or move up to 30 pounds and occasionally lift and/or move up to 200 pounds (while wearing protective clothing and SCBA). Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

TOOLS AND EQUIPMENT USED:

Fire apparatus, fire hydrants, fire hose, fire pumps, aerial devices; computer, including word processing, data base, and internet; calculator, telephone, two-way radio, pagers, copy machine, and fax machine. This position requires use of District vehicles and technical emergency response equipment.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Work is performed in office, vehicle, and outdoor settings in all weather conditions, including temperature extremes, during day and night hours. Work is often performed at emergencies, under stressful conditions. The employee is exposed to hazards associated with fighting fires and rendering emergency medical assistance during emergencies involving smoke, noxious odors, and hazardous material

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts, is placed in high, precarious places, and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, and may work with toxic or caustic chemicals. May be placed in an environment where there is a risk of electrical shock and may experience vibration. The employee may also be placed in high heat environments. Will also work in a station office environment.

The noise level in the office environment is quiet and usually moderate in the field environment, except during certain firefighting or rescue activities when noise levels may be high.

Employees in this position are required to work in areas or around equipment which may meet or exceed the OSHA Hearing Conservation sound level. Employees in this position will participate in the District's Hearing Conservation Program.

This description covers the most significant duties performed but does not include other occasional work which may be similar, related to, or logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee, and is subject to change by the employer as the needs of the employer and requirements of the job change.

Fire Chief

Date

ADOPTED: July 1, 2011

REVISED: January 1, 2015, September 13, 2017, October 15, 2020