



REDMOND FIRE & RESCUE

341 NW Dogwood Ave, Redmond, OR 97756
www.redmondfireandrescue.org

Redmond Fire & Rescue is conducting a recruitment process for the position of: **Emergency Medical Technician (EMT)**.

This position is an EMS only EMT position that is part of our BLS ambulance crew. The position currently works a 48/96 work schedule and will be housed in our downtown main fire station. The position works along-side other fire and EMS personnel focusing solely on emergency medical services and transport.

EMT (Represented/Non-Civil Service): Monthly salary \$3,771 - \$4,158 full benefit package, 48/96 work schedule.

Minimum qualifications include: High School diploma or GED, State of Oregon EMT license at time of application, Basic Cardiac Life Support (BLS) certification, possession of an Oregon Driver's license within 30 days of hire, and an insurable driving record.

Benefit Package Information:

- District pays 95% Medical/Vision/Dental for employees and dependents
- HRA VEBA annual contributions ranging from \$1,000 to \$3,500
- 18 hours per month vacation/holiday leave accrual (increases according to contract up to 43 hours per month)
- 24 hours per month sick leave accrual
- District paid Oregon PERS Retirement
- Long Term Disability Plan
- Life Insurance Plan
- Flexible Spending Account available
- Deferred Compensation Plan available

To apply, follow the steps below:

- Submit a complete application packet containing the bulleted documents listed below. Additional documentation is collected only after a job offer is extended, do not include them with your initial packet.
 - Cover Letter
 - Redmond Fire & Rescue Job Application
 - Resume
 - Copy of Oregon EMT License
 - Veterans' Preference Points Form, with required additional documentation, if applicable
 - Current Employee Preference Points Form, if applicable
 - Current Volunteer Preference Points Form, if applicable

Next steps:

- Virtual interviews may be conducted. Candidates will be notified by email.
- Finalists will be invited to an Assessment Center Testing Day for EMS scenario testing and an interview. Currently, the Assessment Center Testing Day is tentatively scheduled for Wednesday, August 10, 2022; however, this date may be adjusted.
- Fire Chief Interviews will be scheduled for individuals moving forward.

- Successful candidates will be required to pass an extensive background check, drug test, and medical/physical and psychological evaluations.

All candidates will be notified by e-mail as to their status in the process. Required documents and more information on the position can be found at www.redmondfireandrescue.org.

Veterans, as defined by Oregon Law, who have successfully completed all phases of the entire examination, shall be accorded (5) preference points or (10) preference points to a disabled veteran in accordance with ORS 408.230. If you qualify for veterans' preference points you must complete and submit the Veterans' Preference Points Form with your application.

Current employees, in good standing with Redmond Fire & Rescue, who have served a minimum of one (1) year shall be accorded one (1) point for each year of service up to a maximum of five (5) points.

Active volunteers for Redmond Fire & Rescue shall be accorded up to five (5) preference points based on Redmond Fire & Rescue Civil Service Rules.

A total combined maximum of ten (10) preference points for veterans and/or current employee/volunteer time will be added to a candidate's final overall score after completing and passing all phases of the testing process.

Application packets with all required documentation must be received by Aug 4, 2022, at 12:00pm (PST).

Send electronic application packets to: applications@redmondfireandrescue.org

**All documents sent via email must be in PDF format. Word documents will not be accepted.
Emailed application packets will receive a confirmation reply.**

Hard copy application packets may be mailed to:
Redmond Fire & Rescue
Attn: Diane Cox
341 NW Dogwood Ave.
Redmond, OR 97756

Redmond Fire & Rescue is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law. The provisions of this job announcement do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.