



REDMOND FIRE & RESCUE

341 NW Dogwood Avenue, Redmond, OR 97756

Phone: (541) 504-5000 Fax: (541) 526-1254

www.rdmfire.org

CAPTAIN

INTERNAL JOB ANNOUNCEMENT

(\$8,026 - \$8,800)

Application Period Opens March 16, 2023

Application Period Closes at noon on March 31, 2023

Redmond Fire & Rescue is seeking application from qualified members for the position of Captain. An eligibility list will be created, and one vacant Captain position will be filled.

Minimum Qualifications:

- Redmond Fire & Rescue qualified AIC Captain
- Five years of experience in a paid career suppression position
- Current Oregon Paramedic license
- DPSST Fire Officer I
- Minimum one-year ARFF

Application and Assessment Process for interested applicants will consist of the following steps:

- Wednesday, March 29, 2023: Overview of Assessment Day Blue Card Scenarios at 9:00 am, Station 401. This Blue Card review is voluntary but suggested for all employees planning on participating in the process.
- Friday, March 31, 2023: Submit the following packet of information by noon:
 - Redmond Fire & Rescue Application
 - Brief Cover Letter
 - Statement of Qualifications
 - Veterans' Preference Points Form, if applicable.
- Friday, April 14th: Assessment Center Testing Day, 9:00 am at Station 401.
 - Professional Interview Panel
 - Technical Interview Panel
 - Blue Card Scenarios
 - MVA Scenario

Employment application documents must be submitted via email to Human Resources Manager Diane Cox at diane.cox@rdmfire.org by noon on Friday, March 31, 2023. In preparation for assessment day, a packet including a study guide and the professional interview panel questions will be provided to applicants by end of day Friday, March 31st.

Questions regarding the recruitment requirements and assessment day should be directed to Human Resources Manager Diane Cox or Battalion Chief Fiero.

Veterans, as defined by Oregon Law, who have successfully completed all phases of the entire examination, shall be accorded (5) preference points or (10) preference points to a disabled veteran in accordance with ORS 408.230. If you qualify for veterans' preference points you must complete and submit the Veterans' Preference Points Form with your application.

Redmond Fire & Rescue is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law. The provisions of this job announcement do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.