

REDMOND FIRE & RESCUE
BOARD MEETING MINUTES
April 15, 2026

BOARD PRESENT: President Jessica Meyer, Secretary/Treasurer Earl Fisher, and Member Dick Knorr. Vice President John Blanton and Member Gary Ollerenshaw appeared electronically.

STAFF PRESENT: Fire Chief Ryan Herrera, Deputy Chief Dustin Miller, Human Resources Manager Diane Cox, Administrative Assistant Katie Annen, EMS Captain Luke Jerome, and CFO Jodi Burch. Payroll/HR Specialist Jessica Jackson and Captain Kevin Broadsword appeared electronically.

STAFF ABSENT: Fire Marshal Tom Mooney

PUBLIC PRESENT: None

CALL TO ORDER: President Meyer called the meeting to order at 9:31 am.

ROLL CALL: All present.

AGENDA CHANGES: None

PACKET DOCUMENTS FOR INFORMATION:

Member Fisher inquired whether there were any budget concerns. CFO Burch reported that the budget remains on track with no concerns at this time; ambulance billing and property tax revenues are meeting projections. CFO Burch noted a recent increase in overtime, which is anticipated during the onboarding of new hires and is expected to decrease once they are fully staffed and operational.

CONSENT AGENDA:

1. Meeting Minutes – March 18, 2026

Board Member Fisher made a motion to approve the Consent Agenda as presented. The motion was seconded by Board Member Knorr and approved unanimously with a vote of 5-0.

PUBLIC COMMENTS: None

PUBLIC PRESENTATION: None

REPORTS:

1. Chief Miller reported on recent shift staffing changes, completion of probationary periods, ongoing equipment testing, and a recent public education tour for local youth. Several pieces of unused radio equipment were successfully auctioned off on the government surplus website. Facility updates include planned HVAC replacements in the next budget cycle and repairs to Station 401's kitchen following a broken water line. BC Steve Fiero (C Shift) implemented a lighter-weight PPE option for wildland incidents and MVAs and coordinated a successful Captain's Promotional Exam with HR Manager Cox; five internal candidates were evaluated, and the eligibility list was approved by the

Civil Service Committee. Chief Miller added that Academy 2601 continues to progress well and is expected to be on the line shortly after graduation on June 12.

2. EMS Captain Jerome provided an overview of internal and external training priorities and reviewed administrative purchases, including equipment and supplies. Dr. Luke Welle was selected as the new RFR Medical Director of the three candidates that were interviewed. Captain Jerome also discussed upcoming training initiatives and budget planning.

ACTION ITEMS:

1. New Generator

Chief Herrera provided an overview of an opportunity to purchase a surplus generator from Sisters–Camp Sherman Fire to replace the existing undersized unit at Station 404.

Member Meyer clarified that the generator purchase price is \$10K, and that up to an additional \$65K would be allocated for site preparation and installation. Chief Herrera stated he anticipates that these costs will be lower but included a contingency to account for potential unknowns.

Member Meyer asked about the generator’s age. Chief Herrera stated he was unsure of the exact age, but noted the unit has low hours.

Member Fisher asked whether funds are currently available through existing capital. Chief Herrera confirmed that they are.

Member Meyer asked if there was an estimate of what Sisters–Camp Sherman Fire originally paid for the generator. Chief Herrera stated he did not know but offered to obtain that information.

Member Blanton inquired whether Station 4 remodel funds could be reallocated to support the generator purchase. Chief Herrera responded that some remodel-related funds are expected to carry over into next fiscal year and could provide flexibility depending on grant outcomes; however, this generator expense was not included in the original remodel budget.

Member Meyer expressed concerns regarding the overall cost and the absence of a warranty and asked about the expected service life. Chief Herrera estimated the generator should last at least 15–20 years. He emphasized the need to complete the installation as soon as possible ahead of wildfire season, noting the current generator does not provide sufficient capacity to support all required systems. Chief Herrera added that most of the project cost is associated with the concrete pad and electrical work.

Board Member Fisher made a motion to approve the purchase of a surplus generator from Sisters-Camp Sherman Fire District and authorize the Fire Chief to take all reasonable actions required to complete the purchase, transport installation, and commissioning of the generator. The motion was seconded by Board Member Knorr and approved by a unanimous 5-0 vote by roll call.

Member Ollerenshaw asked whether the existing generator would be declared surplus once removed. Chief Herrera stated that is an option and noted that a company has already expressed interest in acquiring it.

FIRE CHIEF COMMENTS:

Chief Herrera gave the Board a report on the following topics:

1. Personnel

Chief Herrera reported that personnel levels are good. Approximately 8.5% of the workforce is on long-term leave, which he noted is a low percentage. He added that this figure is expected to increase slightly with a planned leave later this month/early next month for the birth of an employee's child.

2. Update on Community Initiative Project (CIP)

Congresswoman Bynum responded regarding two grant requests for CIP funding. One for a ladder truck request for \$2.3M and a vehicle exhaust system request for \$473K. The vehicle exhaust system request was not selected but the ladder truck request was selected in its entirety. Chief Herrera noted this is an initial milestone and the request will next move to the House Appropriations Committee for consideration. He anticipates a committee decision this summer, followed by congressional action through the federal budget process. A final funding decision is expected between October 2026 and March 2027.

3. Captain's Process

An eligibility list of five candidates has been certified by the Civil Service Committee. He commended BC Fiero for coordinating the process with HR Manager Cox and thanked the internal staff and external participants who assisted.

4. FFPM Academy

The Firefighter/Paramedics are in week five (5) of the thirteen (13) week academy. He noted that recent photos from the ARFF training are being used at stations to replace stock photos.

5. Chief of Training

Chief Tim Craig has concluded his service with Sisters-Camp Sherman FD and will spend the coming week teaching training. He is scheduled to officially begin at Redmond Fire & Rescue next Monday.

6. Strategic Plan

Chief Herrera reported no major updates to the Strategic Plan.

7. Seismic Grant

The engineering firm has completed the RFP. A meeting is scheduled for Friday to finalize and release the RFP so the District can begin getting contractors lined up to perform the work.

Member Meyer mentioned that the annual banquet was a success. Chief Herrera agreed and noted there was a strong turnout.

NEW BUSINESS: None.

OLD BUSINESS:

1. Budget Committee

HR Manager Cox updated the board on the Budget Committee and directed them toward the application received from Kameron DeLashmutt. HR Manager Cox added that current member Josh Werner will require reappointment as well.

Member Meyer noted that she is familiar with Mr. DeLashmutt from the gym.

Board Member Knorr made a motion to reappoint Josh Werner and to appoint Kameron DeLashmutt to the Budge Committee, each for a three-year term. The motion was seconded by Board Member Fisher and approved unanimously by a unanimous 5-0 vote by roll call.

BOARD MEMBER COMMENTS:

Member Fisher shared his concerns regarding the monthly meetings the board members have with Chief Herrera.

President Meyer explained their thought process behind the change and how things will be handled in the future. A lengthy discussion followed to share thoughts and ideas so that everyone feels informed and included. Member Fisher stated that he would reach out to SDAO and others for clarification on the legality of these meetings.


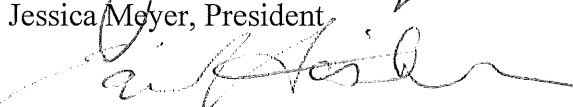
Member Blanton expressed his thanks to the crews.

BOARD PRESIDENT COMMENTS:

President Meyer expressed her thanks to staff for their work on the annual banquet and noted the importance for the department to come together outside of the workplace. President Meyer also stated her congratulations on the good news from Congresswoman Bynum regarding the CIP funding.

ADJOURN: Being no further business, Board Member Fisher moved to adjourn. The motion was seconded by Board Member Knorr and was approved unanimously with a vote of 5-0. The meeting was adjourned at 10:30 am.

Approved:

	May 20, 2026
_____ Jessica Meyer, President	Date
	May 20, 2026
_____ Earl Fisher, Secretary/Treasurer	Date

Attest:

	May 20, 2026
_____ Katie Annen, Administrative Assistant II	Date